

School of Medicine  
Professional Development Seminar

All Interested Persons are Invited

*Policies Guiding and Governing Faculty:  
Promotion and Tenure, Conflict of Interest,  
and Outside Professional Activities*

Thursday, October 29, 2009  
12 - 1:30 p.m.  
Molecular Medicine Research Bldg., Rm. 1011

As a result of this workshop, participants will be able to:

- describe the promotion and tenure process and be able to access resources to support them in their career planning;
- recognize what constitutes a “conflict of interest” and how these should be reported,
- manage outside professional activities within the School of Medicine guidelines and participate in the School of Medicine approval/reporting process.



**PonJola Coney, MD**  
Senior Associate Dean for Faculty Affairs  
Professor of Obstetrics & Gynecology  
VCU School of Medicine

Lite lunch provided with reservation by Tuesday, October 27  
to 8-6591 or [dstewart@vcu.edu](mailto:dstewart@vcu.edu)



sponsored by the Office of Faculty Affairs, VCU School of Medicine on the MCV Campus. For questions, please contact Kathy Kreutzer, [kkreutze@vcu.edu](mailto:kkreutze@vcu.edu).