



# W I S D M

*Women in Science, Dentistry & Medicine*

## Professional Development Seminar

*Women and Men Faculty, Housestaff, Postdocs, Medical Students, Graduate Students,  
and Interested Persons are Invited*

# **Planning for Promotion and Tenure: Assistant to Associate & Associate to Full**

### Presentation and Panel Discussion:

- Brief 10-minute overview of the promotion and tenure process
- Starting out: The steps to take to be prepared for promotion
- Benefit of collateral vs. tenured track
- Timing of promotion at the different levels
- Avoiding pitfalls: What to look out for
- Resources available to guide the process

### Panelists



**Ian Nixon, MD**  
Chair, Promotion & Tenure  
Committee, SOM  
Professor of Internal  
Medicine, Cardiology



**Ann Setien, MBA**  
Manager, Faculty  
Administration, SOM



**Scott Walsh, PhD**  
Professor  
Obstetrics-Gynecology



**Susan Haynes, MSW**  
Educational Program  
Administration, Department  
of Surgery

**Tuesday, April 17, 2007**

**12 - 1:15 pm**

**Medical Sciences Bldg., 104/105**

Lite lunch provided with reservation

Please RSVP by Friday, April 13, to 8-6591 or [dstewart@vcu.edu](mailto:dstewart@vcu.edu)



sponsored in collaboration with the Office of Faculty and Instructional Development, VCU School of Medicine on the MCV Campus. For questions, please contact Debbie at 8-6591.