

**Individual Development Plans (IDPs):** All School of Medicine doctoral students are required to formulate an IDP prior to their third year of training or by the semester after they pass their oral qualifying exams, whichever comes first. The IDP is an explicit statement of the student's immediate and longer-term career goals, as well as a plan for achieving those goals. Students should develop their IDPs with their advisors and – at their discretion – share their IDPs with their graduate advisory committees and their graduate programs. Students should update their IDP at least annually. The format of the IDP is governed by a student's graduate program. Students are welcome to visit the AAAS myIDP site as a starting point for developing their IDPs.

Students in Master's programs are strongly encouraged to formulate IDPs, but there is no formal IDP requirement for Master's students.

Approved by the School of Medicine Graduate Programs Committee: August, 2019