

### **Adherence and Exceptions to SOM Ph.D. Stipend Levels**

Departments, mentors and programs must provide stipends that are at standard SOM levels to supported Ph.D. students.

Departments, mentors and programs cannot increase Ph.D. stipends in the absence of a formally approved exception by the Associate Dean for Graduate Education (ADGE, see below).

Exception: In extraordinary circumstances in which an individual Ph.D. student has performed work that is demonstrably far beyond the expectations of outstanding doctoral students, a mentor, department, or program can request an exception to allow supplementation of an individual student's stipend. Requests for exceptions can be initiated by contacting the ADGE. Requests will be reviewed by the ADGE, the Graduate Education Executive Committee (GEEC) and the Sr. Associate Dean for Research and Research Training (SADRRT). The GEEC and the SADRRT will advise the ADGE regarding the request. The ADGE will communicate a final decision.

Revised: December, 2019