



**2017 VCUHS
HOUSESTAFF BENEFITS SUMMARY**

MEDICAL	Shared Cost on both <ul style="list-style-type: none"> • VCUHS Choice Care [PPO] • HRA Incentive Awards Program
DENTAL	Shared Cost on both <ul style="list-style-type: none"> • Delta Dental • VCUHS Direct Dental
VISION	Yes – part of Medical plan
OFFER FLEXIBLE OR CAFETERIA-STYLE BENEFIT PLAN	Yes
PRESCRIPTION DRUG BENEFITS	Yes
PSYCHIATRIC BENEFITS	Yes
COUNSELING, PSYCHOLOGIC SUPPORT	Yes
EMPLOYEE ASSISTANCE PROGRAM [E.A.P.]	Yes
HEALTH SCREENING SERVICES	Yes
BASIC LIFE INSURANCE	Fully Paid by VCUHS Coverage at 100% annual salary
SUPPLEMENTAL LIFE INSURANCE AVAILABLE?	Yes, employee paid
SPOUSAL LIFE INSURANCE AVAILABLE?	Yes, employee paid
CHILD LIFE INSURANCE AVAILABLE?	Yes, employee paid
LONG TERM DISABILITY INSURANCE	Fully Paid by VCUHS coverage with 60% monthly salary
SUPPLEMENTAL DISABILITY INSURANCE [SHORT TERM DISABILITY] AVAILABLE?	Yes, fully paid by Employee & provides 60% benefit
CRITICAL ILLNESS & CANCER INSURANCE AVAILABLE?	Yes, fully paid by Employee & provides benefits to cover certain critical illnesses
FLEXIBLE SPENDING ACCOUNTS	Dependent Care available Health Care available
457(b) RETIREMENT SAVINGS PLAN	Fully paid by employee – No match from ER
IMMUNIZATIONS	Provided free
BLOOD BORNE PATHOGENS PROCEDURES	Prophylactic Drug Treatments free Counseling Free

VCUHS HOUSESTAFF ANNUAL VACATION & OTHER PAID LEAVE

ANNUAL VACATION TIME	15 days
ANNUAL SICK TIME	30 calendar days