School of Medicine
Professional Development Seminar

(Required Seminar for New Faculty)

This seminar is designed to give faculty, and especially new faculty, the opportunity to learn about important areas of faculty life. All members of the VCU community are invited. RSVP online by Monday, October 7, at https://redcap.vcu.edu/rc/surveys/?s=7JBbXTmYbC.

Wednesday, October 9, 2013
9 a.m. - 12 Noon
Molecular Medicine Research Bldg., Room 1011

9-9:50 a.m.  **Alternative Funding Opportunities for Research**
**Presenter:** Jessica Venable, M.A., Grant and Research Analyst, VCU Office of Research

As a result of this presentation, you will be able to:
• review services and resources of the Office of the Vice President for Research and other research support units;
• discuss and navigate web-based funding databases;
• discuss other funding opportunity search resources relevant to sciences and health sciences disciplines;
• improve search strategies.

10-11:50 a.m.  **Promotion and Tenure Guidelines and Developing Effective Mentoring Relationships**
**Presenter:** PonJola Coney, M.D., Senior Associate Dean for Faculty Affairs and Professor of Obstetrics & Gynecology, VCU SOM

As a result of this presentation, you will be able to:
• understand the SOM Promotion and Tenure Policy and Implications of recent University changes
• recognize the importance of maintaining effective mentoring relationships throughout your career
• learn about resources in the SOM to support mentoring relationships

**Upcoming Professional Development Seminars**
http://www.medschool.vcu.edu/facultyaffairs/events/index.html

**November 6, 12 - 1:30 pm:** WISDM Seminar on work/life balance
(jointly presented by WIM Student Organization/WISDM Faculty Organization)

**November 13, 9 - 12 noon:** "Policies and Reporting Requirements"
(required for new faculty)

Refreshments provided. For questions, contact kkreutze@vcu.edu or dstewart@vcu.edu. This program is sponsored by Faculty Affairs, Dean’s Office, School of Medicine.