



W I S D M

Women in Science, Dentistry & Medicine

25th Annual WISDM Leadership Conference

***25 Years of WISDM:
Celebrating Women in Leadership --
What's Next?***

**To register: cme.vcuhealth.org
(best viewed using Google Chrome)**

**Friday, May 5, 2017
11:30 - 6:00 p.m.**

Hermes Kontos Medical Sciences Bldg. (KMSB), MCV Campus
1217 E. Marshall St., Richmond, VA

Sponsored by

**VCU School of Medicine
VCU School of Dentistry
VCU Health System
McGuire Veterans Affairs Medical Center**



Conference Agenda

25 Years of WISDM: Celebrating Women in Leadership -- What's Next?

Friday, May 5, 2017

HERMES KONTOS MEDICAL SCIENCES BUILDING (KMSB), MCV CAMPUS

- 11:30 Check-in, Registration, Lunch, Visit Exhibits** **KMSB 104/105 & Lobby**
- Women in Science Organization (WIS)
 - Barnes and Noble @ VCU – Books will be available for purchase
 - Women in Medicine Student Organization (WIMSO)
- 12:15 Welcome and Announcements** **KMSB Auditorium**
Tegwyn Brickhouse, D.D.S., Ph.D., President, WISDM
- 12:30 History of WISDM**
Carol Hampton, M.M.S., Retired Associate Dean for Faculty and Instructional Development, Affiliate Faculty VCU SOM
By the end of this session, attendees will be able to:
- Review history of WISDM and celebrate accomplishments
- 12:45 Honoring Professors and Other Women Leaders**
- 1:15 VCU Women in Academic Medicine: Yesterday, Today, and Tomorrow**
Carol Hampton, M.M.S., Retired Associate Dean for Faculty and Instructional Development, Affiliate Faculty VCU SOM
By the end of this session, attendees will be able to:
- Compare snapshot of leadership for women at VCU SOM vs. National Benchmarks.
 - Describe insights from WISDM Presidents.
 - Determine priorities and set goals for the future.
- 1:45 WISDM PROFESSIONAL ACHIEVEMENT AWARDS**
Moderator: **Tegwyn Brickhouse, D.D.S., Ph.D.**
- VCU School of Medicine
 - VCU School of Dentistry
- Special Recognition:** Peter Buckley, M.D., Dean, VCU School of Medicine and
Executive Vice President for Medical Affairs, VCU Health System
David Sarrett, D.M.D., M.S., Associate Vice President, Faculty Affairs; Professor and
Dean, VCU School of Dentistry
Julie Beales, M.D., Chief of Staff, Hunter Holmes McGuire VA Medical Center
Elizabeth “Betsy” Ripley, M.D., M.S., RAC, Interim Senior Associate Dean for
Faculty Affairs, VCU School of Medicine
- 2:15 Break**

Conference Agenda

2:30 Lessons from our Leadership: Individual Stories of Empowerment (Concurrent sessions)

By the end of this session, attendees will be able to:

- Identify key skills possessed by successful leaders.
- Recognize the qualities and resources needed for work-life balance and whether it was important to career success.
- Describe the role of mentors and role models and the impact they had.
- Examine career decision-points for application in one's own professional development.

View biosketch of speakers: <http://www.medschool.vcu.edu/wims/wisdm/leadershipconference/>

- A. Sheryl Garland, M.H.A.** **KMSB Auditorium**
Vice President, Health Policy and Community Relations, VCU Health System
- B. Lenore Buckley, M.D., M.P.H.** **KMSB 104/105**
Professor of Medicine and Pediatrics; Professor; Clinical Chief, Section of Rheumatology, Yale School of Medicine
- C. B. Ellen Byrne, R.Ph., D.D.S., Ph.D.** **KMSB 6th Floor, Room 635**
Senior Associate Dean and Professor, VCU School of Dentistry
- D. Elizabeth "Betsy" Ripley, M.D., M.S., RAC** **KMSB 7th Floor, Room 735**
Interim Senior Associate Dean for Faculty Affairs, Professor of Internal Medicine, VCU School of Medicine

3:30 Break

3:45 SPOTLIGHT SESSION **KMSB 104/105**

Bringing It Home: Celebrating Success & Empowering Our Future Together

Jean Gasen, Ph.D., PCC, Director for Leadership and Executive Coaching, VCU School of Business

This final session will synthesize key themes from the afternoon and will give us the opportunity to identify how we can create the most powerful future as WISDM leaders together. The session will be an interactive one utilizing World Café principles- moving between small table discussions, actively listening and contributing everyone's thinking to uncover insights, themes and enriched possibilities for the next 25 years. By the end of this session, attendees will be able to:

- Recognize shared key elements of success among WISDM leaders at VCU.
- Create and summarize a targeted set of priorities to empower future WISDM leaders across VCU.
- Identify at least one action step to encourage individual leadership development for each participant at the conference.

5:00 RECEPTION: *Refreshments and Networking* **MMEC Lobby/Gallery**

6:00 Conference adjourns

Program Description

This program promotes professional development of leadership skills, communication, and personal growth through leadership self-awareness, career development, feedback, and mentoring. We welcome men and women physicians, dentists, scientists, postdocs, fellows, students, administrators and other health care professionals across the VCU Medical Center, VAMC, Inova Campus and beyond and other community leaders. In addition, the conference provides an opportunity to network with other professionals and share advice and experiences. We sincerely hope you will join us for this unique opportunity.

Conference Goal

At the conclusion of this activity, participants should be better able to:

- Identify key skills possessed by successful leaders.
- Recognize the qualities and resources needed for work-life balance and whether it was important to career success.
- Identify at least one action step to encourage individual leadership development for each participant at the conference.
- Determine priorities and set goals for the future.

Please see the schedule for workshop educational objectives specific to each session.

Conference Registration & Parking

Register online preferred at cme.vcuhealth.org. Registration fee is \$45.00. Registration fee paid with WISDM membership fee is \$65; regularly \$75. Trainee fee is \$25 (medical, graduate, and dental students, residents, postdocs, fellows). A limited number of scholarships are available for School of Medicine trainees and School of Dentistry students, for more details see scholarship information below. Registration fee includes tuition, program materials, transcript of credit hours, coffee breaks, lunch, and reception. Cancellations must be received via email to cmeinfo@vcuhealth.org on or before **Wednesday, April 26, 2017**. Registration fee, less \$20.00 administrative fee, will be refunded.

Valet parking is available for \$5.00 on the MCV Campus at the Gateway Bldg. (1200 E. Marshall St.) and North Hospital (1300 E. Marshall St. - catty-corner to Egyptian Bldg.). Parking fee is paid at time of parking. Self parking, subject to availability, is at the 8th St. Parking Deck (659 N. 8th St., near Larrick Center), \$1 for the first hour, \$2 for two hours and \$2 per hour for each additional hour for a maximum rate of \$10 per day.

Accreditation & Educational Credit

University Health Services Professional Education Program (UHS-PEP) of Virginia Commonwealth University Health System is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

UHS-PEP designates this live activity for a maximum of 3.0 **AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

This continuing education activity meets the criteria of Virginia Commonwealth University and Southern Association of Colleges and Schools. .3 CEUs will be awarded and recorded with the University.

VCU School of Dentistry continuing education credit is pending.

Scholarships

Scholarships for School of Medicine trainees include medical and graduate students, residents, postdocs, and fellows. Availability and receipt of a scholarship for registration fee is on a first-come, first-serve basis. All scholarship requests must be sent to Debbie Stewart, deborah.stewart@vcuhealth.org. You will receive an email concerning the status of your request.

Spotlight Speaker



Jean B. Gasen, Ph.D., PCC, is the Director for Leadership and Executive Coaching within the School of Business at Virginia Commonwealth University, and President of JB Gasen and Associates. Jean received her Ph.D. from the University of Wisconsin and her professional coach training through Georgetown University. Jean has a passion for people in all she does. With more than 30 years of business and academic experience, Jean has successfully worked as both a faculty member in higher education and as a consultant and senior leader in industry. Her special areas of proficiency include: leadership development, executive coaching; training and development, women's leadership, team development, and facilitation in a wide variety of domains.

Jean is a nationally recognized keynote speaker on coaching and leadership development, has more than 100 articles, seminars and conference presentations on these topics and often serves as a facilitator for local, regional and national meetings. Jean loves the out-of-doors and is an avid hiker and exercise enthusiast. Jean lives in Richmond with her husband and enjoys all forms of music from rock-and-roll to classical and everything in-between.

Presenters & Conference Planning Committee

KEYNOTE AND WORKSHOP PRESENTERS

View biosketch of speakers: <http://www.medschool.vcu.edu/wims/wisdm/leadershipconference/>

Jean B. Gasen, Ph.D., PCC
Director, Leadership and Executive Coaching
VCU School of Business

Lenore Buckley, M.D., M.P.H.
Professor of Medicine and Pediatrics
Professor; Clinical Chief, Section of Rheumatology
Yale School of Medicine

B. Ellen Byrne, R.Ph., D.D.S., Ph.D.
Senior Associate Dean and Professor
VCU School of Dentistry

Sheryl Garland, M.H.A.
Director and Vice President for Health Policy
and Community Relations, VCU Health System
Office of Health Innovation

Carol Hampton, M.M.S.
Retired Associate Dean for Faculty and Instructional Development
Affiliate Faculty VCU School of Medicine

Elizabeth "Betsy" Ripley, M.D., M.S., RAC
Interim Senior Associate Dean for Faculty Affairs,
Professor of Internal Medicine, VCU School of Medicine

CONFERENCE PLANNING COMMITTEE

Tegwyn Brickhouse, D.D.S., Ph.D.
Carol Hampton, M.M.S.
Kim Isringhausen, B.S.D.H., R.D.H., M.P.H.
Lenore Joseph, M.D.
Kimberly Sanford, M.D.
Rita Shiang, Ph.D.

CONFERENCE MANAGER

Deborah Stewart, B.I.S.
SOM Office of Faculty Affairs

WOMEN IN SCIENCE, DENTISTRY, AND MEDICINE

Established in 1992, the purpose of the Women in Science, Dentistry, and Medicine (WISDM) Faculty Organization is to further the professional goals of women physicians, dentists, scientists and others at the VCU Schools of Medicine and Dentistry, the VAMC, and across the VCU Health System. As a sponsor of forums for open communication, the organization facilitates networking, mentoring and collaboration among women faculty, housestaff, postdocs, medical, dental, and graduate students. All women faculty (clinical, basic sciences, administrative, full-time, part-time, any rank), students, housestaff, fellows, and post-docs in the VCU Schools of Medicine and Dentistry are considered members of WISDM and invited and encouraged to participate in any and all programs. Our alumni, retired faculty, men colleagues, and other health professionals are welcome to participate. For more information about the WISDM Faculty Organization, please contact Tegwyn Brickhouse, DDS, Ph.D., President, 828-1790, or visit us at our website <http://www.medschool.vcu.edu/wims/index.html>. We welcome your participation!

VCU SCHOOL OF MEDICINE

From our beginnings in 1838 to today, as part of a thriving urban comprehensive academic medical center, the VCU School of Medicine has maintained a reputation for excellence in teaching, research and health care. Two hundred and sixteen (216) new first year students from around the world (all U.S. or Canadian citizens or green card holders) come to our School to pursue their M.D. and learn from our renowned faculty, many nationally and internationally recognized, who represent more than 200 specialty areas. The School also offers dozens of master's, doctoral and interdisciplinary programs in graduate education as well as a graduate certificate program for students seeking admission to physician training. These programs currently enroll a total of 450 advanced degree students. The School accounts for almost half of VCU's sponsored research awards and over two-thirds of the university's National Institutes of Health funding. As part of the VCU Medical Center, the School provides innovative care to patients from across Virginia and neighboring states. Women faculty account for 37% of all full-time faculty, higher than the national average, and chair 4 of 27 departments. Among medical students, 49% are women, and among graduate students well over 50% are women.

VCU SCHOOL OF DENTISTRY

The VCU School of Dentistry is a public, urban, research dental school, supported by Virginia to serve the people of the state and the nation. The school's mission is to provide educational programs that prepare graduates who are qualified to provide dental care services; generate new knowledge through research and other scholarly activity; and provide quality oral health care to the public and service to the community. The School is the only dental school in the Commonwealth and has a long history of educating practitioners capable of meeting the oral health care needs of the communities they serve. Since the early 80s, more women have been entering dentistry in Virginia and across the U.S. In the fall of 2016, 49% of our 408 dental students were women. Of the 100 full-time dental school faculty, 42% are women. The School is pleased to join as a conference sponsor to promote professional development and career advancement of our faculty, students, and community practitioners.

VCU HEALTH: *Inventing better care, day by day by discovery*

Sound outrageous? It absolutely is. Sound impossible? That's never stopped us before. Sound like hard work, intense research, collaboration with experts around the world, sheer brainpower meets unrelenting willpower? That's. Exactly. Right.

We'll do whatever it takes to offer the best in care and empower the best in quality of life. And it's an approach that works — whether it's a patient who undergoes a new, life-saving procedure or a clinical researcher who finds promise in a new cancer treatment, exciting new medicine is happening at VCU Health.

We have it all: Five schools, an academic medical center, a Level I trauma center, one of only two NCI-designated cancer centers in Virginia, the region's only full-service children's hospital, more than 750 physicians in 200 specialties, with a community health center, dedicated research teams, facilities and valued partners in every field.

Our medical teams are top notch. And we're not too shy to boast of internationally known physicians, some recognized as the best in the country, top-ranked local specialists and all-around all-stars at every level. Together through our VCU Medical Center, Children's Hospital of Richmond at VCU and VCU Community Memorial Hospital in South Hill we: Served almost 112,000 people in our emergency departments, admitted nearly 50,000 to our inpatient and observation beds, took care of more than 640,000 in our outpatient clinics, advanced the learning of more than 5,000 health science students across all disciplines.

And here are just a few of our most recent accomplishments:

- VCU Medical Center earned special recognition from The Joint Commission as a 2015 Top Performing Hospital on quality measures.
- Children's Hospital of Richmond at VCU was named Virginia's first Level I pediatric trauma center by The American College of Surgeons.
- VCU Community Memorial Hospital was awarded the Silver Plus Quality Achievement Award by the American Heart Association/American Stroke Association's Get With The Guidelines-Stroke® program.

We are a comprehensive system of care and a pioneer of health. The following figures sum up 2016 for us. 2017 is stacking up to be just as impressive: Inpatient Discharges, 36,095; Adjusted Discharges, 62,045; Emergency Department Visits, 89,549; Outpatient Clinic Visits, 631,874; Total Surgeries, 22,242; Virginia Premier Health Plan Member Months, 2,276,423.

MCGUIRE VETERANS AFFAIRS MEDICAL CENTER

McGuire's WISDM members are committed to advancing the professional aspirations of women in health care. McGuire is proud of the strong representation of women in key leadership positions in the institution, including the Chief of Staff and multiple other departmental and council chairperson positions. The medical center, in Richmond, Virginia, and its four satellite clinics (in Fredericksburg, Charlottesville, and Emporia) serve a population of over 200,000 Veterans. We are a 399 operating bed facility offering primary to tertiary health care in medicine, surgery, neurology, women's health care, psychiatry, rehabilitation medicine, dentistry, skilled long-term nursing care, and palliative care. McGuire houses one of VHA's five Polytrauma Rehabilitation Centers caring for wounded military personnel from the Iraq and Afghanistan conflicts and one of VHA's six Parkinson's Disease Research, Education and Clinical Centers (PADRECC) with special expertise in deep brain stimulation techniques. McGuire also supports the largest of the 23 Spinal Cord Injury & Disorders Centers and an active heart transplantation program for over 30 years. Approximately 1200 trainees in multiple health science disciplines rotate through McGuire annually. The McGuire Research Institute, an award winning program for clinical and basic science research, is a proud sponsor of this year's WISDM spring conference.

Conference Registration Form

DCA 34629 3.0

25th Annual Women in Science, Dentistry, & Medicine Leadership Conference
Friday, May 5, 2017
Hermes Kontos Medical Sciences Bldg., MCV Campus
1217 E. Marshall St.
Richmond, VA 23298

Register online preferred at: cme.vcuhealth.org (best viewed in Google Chrome)

Please **PRINT** or type information as you would like it to appear on your name badge.

First Name _____ Last Name _____ Degree _____
Department _____ Affiliation _____
Specialty/Division _____ Are you requesting Dentistry CE credit? _____
Mailing Address _____ City, State, Zip Code _____
(W)Telephone _____ Email (Required to claim CME credit) _____

Will you attend the Lunch, 11:30 - 12:15 pm: Yes ___ No ___

View biosketch of speakers and select your workshop session at:
<http://www.medschool.vcu.edu/wims/wisdm/leadershipconference/>

Concurrent Sessions - Lessons from Leadership: Individual Stories of Empowerment, 2:30 - 3:30 p.m.

(Place "1st" and "2nd" in blanks to indicate your choice of session)

A ___ B ___ C ___ D ___

Will you attend the Spotlight Session, 3:45 - 4:45 p.m.: Yes ___ No ___

Will you attend the Reception, 5:00 - 6:00 p.m: Yes ___ No ___

Registration Fee: ___ \$45 (physicians, faculty, staff) ___ \$65 (registration fee plus WISDM membership fee with discount; regularly \$75)
___ \$25 trainees (medical, dental, and graduate students, postdocs, residents, fellows)

SOM Trainee Scholarships (limited): Contact Debbie Stewart, deborah.stewart@vcuhealth.org for availability.

Please specify any dietary restrictions, i.e., vegetarian, etc. _____

Paying by check, mail registration form and check to: (check payable to: **UHS-PEP**)

UHS-PEP
P.O. Box 980048, Richmond, VA 23298-0048; Fax: 804-828-7438

Paying by credit card, register online at cme.vcuhealth.org

CREDIT CARD INFORMATION: Please circle: Master Card Visa American Express Discover

Credit Card Number _____ Security code (on back of card) _____ Expiration date _____

Billing Address (required) _____ City _____ State _____ Zip _____

VCU is an equal opportunity/affirmative action employer. If you need special accommodations, contact Debbie Stewart, 828-6591, deborah.stewart@vcuhealth.org

WISDM Executive Council, Committees & Representatives

WISDM OFFICERS

Tegwyn Brickhouse, D.D.S., Ph.D.

President, WISDM Faculty Organization
Chair of Pediatric Pedodontics
Associate Professor of Pediatric Dentistry
VCU School of Dentistry (SOD)

Julie Mayglothling, M.D.

Immediate Past-President, WISDM Faculty Organization
Associate Professor of Emergency Medicine
VCU School of Medicine (SOM)

Kimberly Sanford, M.D.

Treasurer, WISDM Faculty Organization
Assistant Professor of Pathology, SOM

Kim Isringhausen, B.S.D.H., R.D.H., M.P.H.

Interim Secretary, WISDM Faculty Organization
Associate Professor of Oral Health Promotion and
Community Outreach, SOD

WISDM COMMITTEE CHAIRS

Jan Chlebowski, Ph.D.

Chair, Graduate Student Committee
Professor of Biochemistry and Molecular Biology
Associate Dean, Graduate Education, SOM

Rita Shiang, Ph.D.

Chair, Graduate Student Committee
Associate Professor of Human and Molecular Genetics, SOM

Julie Mayglothling, M.D.

Immediate Past-President, WISDM Faculty Organization
Chair, Nominating Committee
Associate Professor of Emergency Medicine, SOM

Michelle Whitehurst-Cook, M.D.

Chair, Medical Student Committee
Associate Professor of Family Medicine
Associate Dean for Admissions, SOM

Kimberly Sanford, M.D.

Chair, Professional Development Committee
Assistant Professor of Pathology, SOM

WISDM REPRESENTATIVES

B. Ellen Byrne, D.D.S., Ph.D.

Professor of Dentistry
Senior Associate Dean, (SOD)

Maria Curran, M.A.

Vice-President of Human Resources
VCU Health System (VCUHS)

Lenore Joseph, M.D.

Associate Chief of Staff for Education
McGuire Veterans Affairs Medical Center (VAMC)
Assistant Professor of Neurology, SOM

EX-OFFICIO MEMBERS

Elizabeth "Betsy" Ripley, M.D., M.S., RAC

Interim Senior Associate Dean
Office of Faculty Affairs, SOM

Teresa Carter, Ed.D.

Associate Dean for Professional Instruction and
Faculty Development
Office of Faculty Affairs, SOM

WISDM PAST PRESIDENTS

Julie Mayglothling, M.D. * Amelia Grover, M.D. * Susan Lanni,
M.D. * Mary Helen Hackney, M.D. * Cecelia Boardman, M.D.
* Bela Sood, M.D., M.H.A. * Joann Bodurtha, M.D., M.P.H.
* Lenore Buckley, M.D., M.P.H. * Karen Sanders, M.D.
* Dawn Mueller, M.D. * Wendy Klein, M.D.